School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Willow Alternative Campus	07616970737619	5-23-2022	6-8-2022

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Improve the overall educational experience for the students who attend continuation school to improve percentage graduating.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Students take the California Healthy Kids Survey (CHKS). This assists us in planning and evaluating programs. Additionally these links for CHKS are also given to the parents and staff at Willow.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Willow administration and District office staff make visitations to the classrooms to ensure that teachers are using quality instructional practices, and that student needs are being met in the classroom.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

The Teacher at Willow creates individualized assessments for students. Additionally the online curriculum chosen for Willow has built in assessments. This gives the Willow Teacher direct feedback on the areas of need for the student taking the courses. Due to the smaller class size in the Willow class, the Teacher is able to give more individualized attention.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

The Teacher at Willow uses a combination of class assessments and the data on the assessments from the Cyber High program. Students must take the Cyber High assessments in order to earn credits in the credit recovery system.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

The Teacher at Willow is highly qualified.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

The Teacher at Willow is included in the larger staff meetings and staff development at JSHS.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

There are many professional development opportunities that are offered throughout the school year during our staff meetings. Staff attends workshops that are sponsored by the District or School as well as by professional organizations. The big focus this year as determined by the Leadership Council has been AVID strategies taught by school staff.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

School-wide after school professional development and professional learning community model is used at this site.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Our teachers are highly collaborative. They participate in department meeting with JSHS.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Staff meetings routinely have discussions regarding "best practices" and integrating instruction to address student engagement.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Teachers address individual students' needs as well as establish a practice of lesson design to address content as well as academic skills which are transferable to college and career.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All teachers have standards-based instructional material for their content areas. Books are available as needed for additional support in Cyber High.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All material is standards aligned and there is an emphasis on providing primary source documents in all content areas.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

By its very nature, alternative education is a service provided to traditional programs to assist students in their academic successes. Part of this includes, but is not limited to, a low student - teacher ratio, peer tutors, and individualized instruction to meet specific learning styles. Extended time before and after school is always available.

Evidence-based educational practices to raise student achievement

Staff meetings are used to discuss research-based and validated educational practices to raise student achievement. It is a goal for teachers to continue to expand their expertise in applying these strategies to their daily teaching and providing students with all opportunities to have experience with AVID WICOR strategies.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Willow Continuation School has it's own separate budget and is now able with the move to the high school campus utilize all supports and materials from the high school.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Parents and community members are invited to provide feedback in the planning and implementation and evaluation of the program.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Fiscal support (EPC)

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SPSA is reviewed by the JSHS Site Council as the Willow campus is too small to have an independent School Site Council.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Many students who come to Willow have a low socio-economic status. Therefore the needs of the students are high and all supplies need to be provided for them. Additionally this year bus passes were provided to Willow students to have reliable transportation to get to and from school.

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup												
	Per	cent of Enrollr	nent	Nu	mber of Stude	ents						
Student Group	18-19	19-20	20-21	18-19	19-20	20-21						
American Indian	%	0%	3.2%		0	1						
African American	17.14%	19.51%	35.5%	6	8	11						
Asian	5.71%	2.44%	9.7%	2	1	3						
Filipino	%	2.44%	%		1							
Hispanic/Latino	34.29%	43.9%	32.3%	12	18	10						
Pacific Islander	2.86%	0%	%	1	0							
White	22.86%	17.07%	12.9%	8	7	4						
Multiple/No Response	14.29%	12.2%	6.5%	5	5	2						
		To	tal Enrollment	35	41	31						

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level											
	Number of Students										
Grade	18-19	19-20	20-21								
Grade 9	1	1									
Grade 10	7	6									
Grade 11	8	13	9								
Grade 12	19	21	22								
Total Enrollment	35	41	31								

- 1. Since the 18-19 school year the Willow campus has cut the younger student program. This was due to funding and now there is only one class for students over 16 for credit recovery.
- 2. The two biggest subgroups represented at Willow are our African American and Hispanic students.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
	Num	ber of Stud	lents	Percent of Students							
Student Group	18-19	19-20	20-21	18-19	19-20	20-21					
English Learners	3	4	1	8.6%	9.8%	3.2%					
Fluent English Proficient (FEP)	6	7	7	17.1%	17.1%	22.6%					
Reclassified Fluent English Proficient (RFEP)	0	0	0	0.0%	0.0%	0.0%					

- 1. Although EL students are able to have a 5th year to graduate, many do not want to utilize this option as their families are needing them to work and look for jobs immediately to support their families. In these particular cases we enroll the students into our Continuation School to give them the opportunity to graduate on time.
- A majority if not all of our EL students are Spanish speaking. Our Willow teacher is also a credentialed Spanish teacher which is very useful with the higher percentages of EL students in this particular program.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students												
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with			% of Er	% of Enrolled Students		
Level 17-18 18-19 20-21				17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
Grade 6		*			*			*					
Grade 7		*	*		*	0		*	0				
Grade 11	*	*	14	*	*	0	*	*	0			0.0	
All Grades	*	*	16	*	*	0	*	*	0			0.0	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Achievement for All Students														
Grade	Mean Scale Score		Score	% Standard		% Standard Met			% Standard Nearly			% Standard Not			
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 6		*			*			*			*			*	
Grade 7		*			*			*			*			*	
Grade 11	*	*		*	*		*	*		*	*		*	*	
All Grades	N/A	N/A	N/A	*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Reading Demonstrating understanding of literary and non-fictional texts											
% Above Standard % At or Near Standard % Below Stan											
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21		
Grade 6		*			*			*			
Grade 7		*			*			*			
Grade 11	*	*		*	*		*	*			
All Grades	*	*		*	*		*	*			

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Producing clear and purposeful writing											
O	% A k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard		
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21		
Grade 6		*			*			*			
Grade 7		*			*			*			
Grade 11	*	*		*	*		*	*			
All Grades	*	*		*	*		*	*			

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard											
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21		
Grade 6		*			*			*			
Grade 7		*			*			*			
Grade 11	*	*		*	*		*	*			
All Grades	*	*		*	*		*	*			

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Research/Inquiry Investigating, analyzing, and presenting information										
% Above Standard % At or Near Standard % Below Standard										
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	
Grade 6		*			*			*		
Grade 7		*			*			*		
Grade 11	*	*		*	*		*	*		
All Grades	*	*		*	*		*	*		

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. Due to the previous administration electing not to have students at Willow take the CAASSP tests, the school has a lack of data in this area.
- 2. Due to COVID-19 the CAASPP tests were suspended for the 2020 school year.

CAASPP Results Mathematics (All Students)

				Overall	Participa	ation for	All Stude	ents				
Grade	# of Stu	udents E	nrolled	# of S	tudents	Γested	# of \$	Students	with	% of Er	rolled S	tudents
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 6		*			*			*				
Grade 7		*	*		*	0		*	0			
Grade 11	*	*	14	*	*	0	*	*	0			0.0
All Grades	*	*	16	*	*	0	*	*	0			0.0

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

				C	Overall	Achiev	ement	for All	Studer	ıts					
Grade	Mean	Scale	Score	%	Standa	ırd	% St	andard	l Met	% Sta	ndard l	Nearly	% St	andard	Not
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 6		*			*			*			*			*	
Grade 7		*			*			*			*			*	
Grade 11	*	*		*	*		*	*		*	*		*	*	
All Grades	N/A	N/A	N/A	*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Applying		epts & Pr			ures			
One de Level	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 6		*			*			*	
Grade 7		*			*			*	
Grade 11	*	*		*	*		*	*	
All Grades	*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Using appropriate		em Solvin I strategie					ical probl	ems						
Grade Level % Above Standard % At or Near Standard % Below Standard 17-18 18-19 20-21 17-18 18-19 20-21 17-18 18-19 20-21														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 6		*			*			*						
Grade 7		*			*			*						
Grade 11	*	*		*	*		*	*						
All Grades	*	*		*	*		*	*						

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Demo	onstrating			Reasonir mathem		nclusions			
One de Level	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 6		*			*			*	
Grade 7		*			*			*	
Grade 11	*	*		*	*		*	*	
All Grades	*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. Due to the previous administration electing not to have students at Willow take the CAASSP tests, the school has a lack of data in this area.
- 2. However the student population at Willow is focusing more on passing practical math courses for graduation credit versus college prep advanced math.
- 3. Due to COVID-19 the CASSPP testing was suspended in the 2020 school year.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber o	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
9	*	*		*	*		*	*		*	*	
All Grades										*	*	0

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents		all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2			Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades	*	*			*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents		I Lang		ce Leve	el for A	II Stud	ents			
Grade		Level 4	ļ.	ı	Level 3			Level 2	<u> </u>	ı	Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades	*	*		*	*			*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	<u> </u>		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades		*		*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades	*	*			*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents I		ing Doma in Perfor		evel for	All Stud	ents		
Grade	Wel	I Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g	_	tal Numb f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades	*	*			*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l	Readi	ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	l Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g	_	tal Numb f Studen	_
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades		*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade	Wel	II Develo	ped	Somewhat/Moderately		Beginning		Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
All Grades		*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1. No students at Willow fall into these categories.

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

This section provides information about the school's student population.

2020-21 Student Population						
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth			
31	61.3	3.2	This is the percent of students whose well-being is the responsibility of a court.			
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses	•			

2019-20 Enrollment for All Students/Student Group						
Student Group	Total	Percentage				
English Learners	1	3.2				
Foster Youth						
Homeless	1	3.2				
Socioeconomically Disadvantaged	19	61.3				
Students with Disabilities	8	25.8				

Enrollment by Race/Ethnicity						
Student Group	Total	Percentage				
African American	11	35.5				
American Indian or Alaska Native	1	3.2				
Asian	3	9.7				
Filipino						
Hispanic	10	32.3				
Two or More Races	2	6.5				
Native Hawaiian or Pacific Islander						
White	4	12.9				

^{1.} As previously stated, the majority of the Continuation School is Socioeconomically Disadvantaged. This makes our jobs to get these students to graduation even more important.

ous pass is unlimited and amily.	d can be used after sch	ool and weekends for	e transportation this year transportation to jobs to a	assist supporting

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

Academic Performance Academic Engagement Conditions & Climate College/Career Graduation Rate No Performance Color Chronic Absenteeism No Performance Color

Conclusions based on this data:

1. Due to the COVID -19 suspension of data, there is no new information here.

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yellow	Green	Blue	Highest Performance
This section provid	es number of st	tudent groups in ea	ach color.			
	2019	Fall Dashboard	English Languag	e Arts Equity Re	port	
Red	O	range	Yellow	Gree	n	Blue
how well students a	are meeting gra	de-level standards	on the English La	nguage Arts asse	essment. This r	ormance, specifically measure is based on udents in grades 3–8

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group						
All Students		English	Learners	Foster Youth		
Homeless		Socioeconomically Disadvantaged		Students with Disabilities		
2019 Fall	Dashboar	d English Langua	ge Arts Performance	by Race	/Ethnicity	
African American	Am	erican Indian	Asian		Filipino	
Hispanic	Two	or More Races	Pacific Islander		White	

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners					
Current English Learner	Reclassified English Learners	English Only			

- 1. Due to the previous administration electing not to have students at Willow take the CAASSP tests, the school has a lack of data in this area.
- 2. Due to COVID-19 and the suspension of CASSPP testing there is no new data for 2020.

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

The periormanee is	3 V 0 10 4 10 00 10 1	oodod and rango r	1011110110	or to mgmoor	porioni	101100 111 111	O IOIIOWII	ing ordor.
Lowest Performance	Red	Orange	Yell	ow	Green		Blue	Highest Performance
This section provide	es number of s	tudent groups in ea	ach color					
		2019 Fall Dashb	oard Mat	thematics E	quity R	eport		
Red	C	range	Yell	ow		Green		Blue
how well students a performance on the grade 11.	are meeting gra e Smarter Bala	ade-level standard nced Summative	s on the I Assessm	Mathematics ent, which is	assess s taken	ment. This annually b	measur y studen	formance, specifically e is based on studen its in grades 3–8 and
		board Mathemat			All Stud	ients/Stud		-
	tudents		English Learners			Foster Youth		
Hon	neless	Socioeco	cioeconomically Disadvantaged		Stu	Students with Disabilities		
	2019 Fa	II Dashboard Mat	thematic	s Performan	ice by F	Race/Ethn	icity	
African Ame	rican	American Indi	an		Asian			Filipino
Hispanio	c	Two or More Ra	ices	Pacific Islande		der		White
how well students a	are meeting gra e Smarter Bala	ade-level standard nced Summative	s on the I Assessm	Mathematics ent, which is	assess taken	ment. This annually b	measur y studen	formance, specifically e is based on studen its in grades 3–8 and
	2019 Fall Da	shboard Mathem	atics Da	ta Comparis	ons for	English I	_earners	S
Current En	glish Learner	Reclas	sified En	glish Learn	ers		Engli	sh Only
Conclusions base	ed on this data	a:						
1. Due to the pre lack of data in		ration electing not	to have s	students at W	/illow tal	ke the CA	ASSP tes	sts, the school has a
		spension of CASS	PP testin	g there is no	new da	ta for 2020).	

Academic Performance English Learner Progress

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

English Learner Progress

No Performance Color

making progress towards English language proficiency

Number of FL Students:

Performance Level: No Data

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level Maintained ELPI Level 1, 2L, 2H, 3L, or 3H

Maintained ELPI Level 4

Progressed At Least One ELPI Level

Conclusions based on this data:

1. Due to COVID-19 and the suspension of CAASPP testing, there is no new data in this area.

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group					
Student Group	Cohort Totals	Cohort Percent			
All Students	24	100			
African American	8	33.3			
American Indian or Alaska Native	1	4.2			
Asian	3	12.5			
Filipino					
Hispanic	8	33.3			
Native Hawaiian or Pacific Islander					
White	2	8.3			
Two or More Races	2	8.3			
English Learners	1	4.2			
Socioeconomically Disadvantaged	18	75			
Students with Disabilities	8	33.3			
Foster Youth					
Homeless	3	12.5			

Advanced Placement Exams – Number and Percentage of Four-Year Graduation Rate Cohort Students					
Student Group	Cohort Totals	Cohort Percent			
All Students	0	0			
African American					
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic					
Native Hawaiian or Pacific Islander					
White					
Two or More Races					
English Learners					
Socioeconomically Disadvantaged	0	0			
Students with Disabilities					
Foster Youth					
Homeless					

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

International Baccalaureate Exams – Number and Percentage of Four-Year Graduation Rate Cohort						
Student Group	Cohort Totals	Cohort Percent				
All Students	0	0				
African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic						
Native Hawaiian or Pacific Islander						
White						
Two or More Races						
English Learners						
Socioeconomically Disadvantaged	0	0				
Students with Disabilities						
Foster Youth						
Homeless						

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) P	athway – Number and Percer	ntage of All Students
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Per	centage of All Students	3
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Completed a-g Requirements AND at Least One CTE Pathway –	Number and Percentag	e of All Students
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed College Credit Courses – Number and Students Completing One Semester, Two Quarters, or Two T		
Student Group	Number of Students	Percent of Students
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Students Completing Two Semesters, Three Quarters, or Three		
Student Group	Number of Students	Percent of Students
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number a	and Percentage of All Stude	nts
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

- 1. While students will have a difficult time meeting the state requirements for college/career readiness, staff will find ways to continue to work with students to become prepared for work and post secondary education. This is through career preparation and planning skills taught in class.
- 2. Additionally the type of graduation track is geared more towards completing high school graduation requirements in the simplest form.

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dashbo	ard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	0	0	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

English Learners

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Foster Youth

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Homeless

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Socioeconomically Disadvantaged

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Students with Disabilities

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

No Performance Color
Less than 11 Students - Data

Not Displayed for Privacy
0

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Hispanic

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Two or More Races

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

- 1. With such a small campus, little to no information is in this area.
- 2. Due to COVID-19 and the suspension of CASSPP testing there is no new data for 2020.

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Gradu	ation Rate by Stud	ent Group		
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate
All Students	24	18	0	75
English Learners	1		0	
Foster Youth				
Homeless	3		0	
Socioeconomically Disadvantaged	18	14	0	77.8
Students with Disabilities	8		0	
African American	8		0	
American Indian or Alaska Native	1		0	
Asian	3		0	
Filipino				
Hispanic	8		0	
Native Hawaiian or Pacific Islander				
White	2		0	
Two or More Races	2		0	

Conclusions based on this data:

1. This information for the Class of 2021 does not seem to be completely accurate. Although we do know that the Continuation school program was especially difficult in the realm of Distance Learning. Students who typically did not do well in person traditional classes have not from our information been successful due to COVID.

Conditions & Climate Suspension Rate

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlue

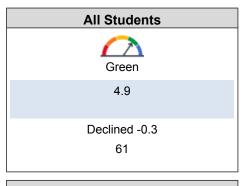
Highest Performance

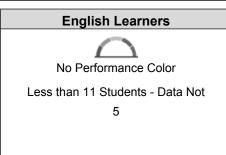
This section provides number of student groups in each color.

	2019 Fall Dash	board Suspension Rate	Equity Report	
Red	Orange	Yellow	Green	Blue
0	1	0	0	0

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

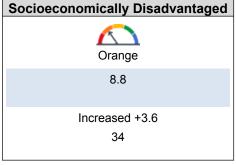
2019 Fall Dashboard Suspension Rate for All Students/Student Group





Foste	er You	th	

Homeless
No Performance Color
Less than 11 Students - Data Not 4



Students with Disabilities
No Performance Color
8.3
Increased +1.7 12

2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American	American Indian	Asian	Filipino
No Performance Color		No Performance Color	No Performance Color
8.3		Less than 11 Students - Data 2	Less than 11 Students - Data 1
12			

Hispanic	Two or More Races	Pacific Islander	White
No Performance Color	No Performance Color		No Performance Color
0	Less than 11 Students - Data 8		6.3
Declined -9.1 22			Increased +6.3 16

This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year			
2017	2018	2019	
	5.3	4.9	

- 1. The data in this area is confusing. Regardless we continue to look for alternative to suspension for our students district wide.
- 2. Due to COVID-19 and the suspension of CASSPP testing there is no new data for 2020.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Student Academic Perfomance

LEA/LCAP Goal

LCAP 2020 Goal 1 & 3, Fall 2020 LCAP: Continuity of Learning, Distance Learning Program, Pupil Learning Loss

Goal 1

Assist students in meetings goals such as graduation and career planning after high school.

- *Students who enter into the Willow program have goals to graduate on time. Therefore a focused concentrated program is needed.
- *Increase opportunities for college and career readiness for Willow students to see life after high school for motivation.

		4.1	•				
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	uc		1115	7U	14	ᆮᆮ	u

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

D: 4: 45
District Funded

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students work with Naviance and career interest inventories to increase motivation for life after high school. Additionally all students have access to a full time BACR counselor to support in transition into the program and any additional social emotional needs that may need support as they arise throughout the school year. This is funded for 2022-23 school year with an outside Grant through BACR.

Strategy/Activity

Have Willow students meet with academic counselor and engage in career planning activities in class.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded

Annual Review

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Coming off of a global pandemic, our students have had a hard time meeting traditional standards for graduation. Luckily the State, due to COVID gave permission for students to use the 130 credits for graduation for all Seniors this year without any penalties.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

This year small focus lessons were completed on job applications and interview preparation. Therefore a large percentage of students now have jobs. This seemed to work very well and did not cost any money.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

College and Career Ready

LEA/LCAP Goal

Increase the number of students who graduate ready to enroll into two or four year colleges, other post-secondary training, receive acceptance to U.S. military, or transition successfully to the workforce by providing support to district students in grades TK-12.

Goal 2

Create opportunities for students to explore and experience career options in a knowledge-based global economy. Students will become aware they can experience success in careers they enjoy. Increase experiential learning options for all students by creating opportunities that provide students with information and direct experience in a variety of careers.

Identified Need

The ability to be ready to select a career after graduation.

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students.

Strategy/Activity

Explore additional online opportunities for students to explore careers and provide opportunities for students to hear speakers and go on field trips to colleges, places which inform about careers

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

0	

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

, ,,	· ·	
Goal Subject		
LEA/LCAP Goal		
Goal 3		
Identified Need		
Annual Measurable Outcon	nes	
Metric/Indicator	Baseline/Actual Outcome	e Expected Outcome
Complete a copy of the Strategy/Athe table, including Proposed Exp		e school's strategies/activities. Duplicate
Strategy/Activity 4 Students to be Served by this S (Identify either All Students or one)		groups)
Strategy/Activity		
Proposed Expenditures for this List the amount(s) and funding so source(s) using one or more of the applicable), Other State, and/or Linear State and State	ource(s) for the proposed entering the following: LCFF, Federa	expenditures. Specify the funding all (if Federal identify the Title and Part, as
0		

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Soal Subject
EA/LCAP Goal
Goal 4
dentified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject	
LEA/LCAP Goal	
Goal 5	
Identified Need	

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$0.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00

Subtotal of state or local funds included for this school: \$0.00

Total of federal, state, and/or local funds for this school: \$0.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source Expenditures by Funding Source		Amount		Balance
Funding Source			Amount	t
			0.00	
Expenditures by Budget Reference	ce			
Budget Reference			Amount	t
Budget Reference Expenditures by Budget Reference	ce and Fur		Amount	t
			Amount	t Amount
Expenditures by Budget Reference		nding Source	Amount	
Expenditures by Budget Reference		nding Source	Amount	Amount
Expenditures by Budget Reference Budget Reference		nding Source	Amount	Amount 0.00
Budget Reference Expenditures by Goal		nding Source		Amount 0.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 2 Other School Staff
- 3 Parent or Community Members
- 2 Secondary Students

Name of Members	Role
Leslie Marley	Principal
Melissa Healy	Classroom Teacher
Magret Nunes	Classroom Teacher
Maya Nelson	Classroom Teacher
Marla Parada	Parent or Community Member
Rhaylynn Taniguchi	Parent or Community Member
open	Parent or Community Member
open	Other School Staff
Sheryl Crow	Other School Staff
Eleina Strasburg	Secondary Student
Anna Rocha	Secondary Student

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/23/2022.

Attested:

Principal, Leslie Marley on 5/23/2022

SSC Chairperson, Magret Nunes on 5/23/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at ITTLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

Developed by the California Department of Education, January 2019